



QURS MENTORING AGREEMENT *between postdocs and mentoring team*

This mentoring agreement, between the postdoctoral researcher and their mentoring team, serves to ensure a high quality of further scientific development as well as the best possible counseling and support for the postdoctoral researcher in their career planning and development. At the Quantum Universe Research School (QURS) every postdoctoral researcher is supported by a mentoring team that consists of the postdoc's supervisor (Dienstvorgesetzte*r) and at least one independent senior scientist, who is in general from another scientific area.

Postdoctoral researcher:

Independent Mentor/department or institution:

Supervisor (Dienstvorgesetzte*r)/department or institution:

Additional Mentor/department or institution:
(optional)

The postdocs are encouraged to:

1. Actively take part in designing the scientific program of their research group.
2. Actively contribute to the supervision of doctoral students and teaching at the University.
3. Arrange regular meetings with the mentoring team (at least Once a year) to discuss the status of scientific projects and receive advice on career development based on an Individual Development Plan. ([Link template](#))

For the duration of their postdoctoral work contract, the postdoc will be a member of the Quantum Universe Research School. The membership expires after termination of the work contract.

The members of the mentoring team commit themselves to:

1. Actively support the scientific development of the postdoctoral researcher.
2. Assist with individual career planning inside and outside academia.
3. Facilitate networking within and across disciplines.
4. Meet the postdoctoral researcher at least once a year for a meeting to discuss the status of scientific projects and to give advice on scientific projects and career development.

Both the postdoctoral researcher and the members of the mentoring team commit themselves to an open and cooperative collaboration for a successful support of the postdoc's career.

Academic integrity and good scientific practice: The postdoctoral researcher and the supervisors commit themselves to Safeguarding Good Scientific Practice, see <https://www.uni-hamburg.de/en/forschung/forschungsfoerderung/gute-wissenschaftliche-praxis.html>

Additional agreements (if required)

Date and signatures:

Postdoctoral researcher

Mentor

Supervisor (Dienstvorgesetzte*r)

Additional Mentor (if applicable)
